



SCHOOL DISTRICT NO 47 (POWELL RIVER)

BOARD OF EDUCATION

4351 Ontario Avenue, Powell River, BC V8A 1V3

Telephone: 604 414 2600 Fax: 604 485 6435

Jeanette Scott –Chair, Doug Skinner – Vice-Chair

Steve Formosa, Mary James, Aaron Reid - Trustees

December 3, 2014

The Honourable Peter Fassbender
Minister of Education
P.O. Box 9045, Stn. Prov. Govt.
Victoria, BC
V8W 9E2

The Honourable Michael de Jong
Minister of Finance
P.O. Box 9048, Stn. Prov. Govt.
Victoria, BC
V8W 9V1

Dear Minister Fassbender & Minister de Jong,

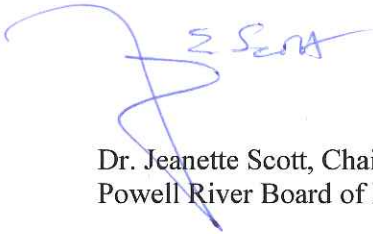
Re: Management & Exempt Staff Compensation

The Powell River Board of Education would like to urge you to advocate for an appropriate level of compensation for its management and administrative staff. Now that you have successfully completed settlements with teachers and support staff, it is time to direct energy into completing compensation for this sector by addressing exempt staff.

Given the recent strike and job action, exempt staff have put in countless hours that go well beyond what they are compensated for. Exempt staff need to be shown the same respect government has given to other employee groups. Our management and excluded staff members have not had a compensation increase since 2009. Exempt staff have never kept pace with other employee groups and continue to be marginalized by government. Many teacher leaders will not consider administration due to the pay and working conditions required.

The Powell River Board of Education urges that you withdraw the compensation freeze and provide adequate funding to Boards for exempt compensation. We would also request that the funding guidelines allow Boards the flexibility and freedom in decision-making as to how the compensation will be distributed.

Sincerely



Dr. Jeanette Scott, Chair
Powell River Board of Education

JY/jg

c: All Boards of Education via BCSTA