

Operational Plan 2019-2023



The following seven pages outline the actions and initiatives SD47 is undertaking in order to support the Themes and Goals outlined in the Strategic Plan.

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Click on the link to learn what actions and initiatives SD47 will use to accomplish these objectives.

Theme: Learner Success

Goal 1: Improve achievement results for ALL students

Objective: Increase the readiness of students entering kindergarten

Action/Initiative

- Strong Start /Orca Bus
- Spring Enhanced Kindergarten Orientation Program
- Continue to hold pre K transition meetings for vulnerable students with community partners
- Changing Results for Young Learners Project

Objective: Increase student literacy

Action/Initiative

- Identify all students in K who are not meeting or exceeding literacy expectations
- Provide literacy intervention support for identified K students (Ladybugs)
- Identify all students in 1-7 who are not meeting or exceeding literacy expectations for each grade level
- Provide literacy intervention support for identified 1-7 students (interventions, Reading Eggs, etc)
- Identify and provide literacy intervention support for identified 8-12 students (interventions, KOR etc)
- Create structures to facilitate regular monitoring and refining of improvement processes (for example district assessment review committee)
- Integrating Indigenous world views and perspectives into learning environments
- Provide professional learning opportunities connected to literacy improvement efforts

Objective: Increase student numeracy

Action/Initiative

- Identify all students who are not meeting or exceeding numeracy expectations for each grade level
- Provide numeracy intervention support for targeted populations
- Integrating Indigenous world views and perspectives into learning environments
- Continuously monitor progress of interventions to inform instruction and determine next steps
- Create structures to facilitate regular monitoring and refining of improvement processes (for example district assessment review committee)

Theme: Learner Success

Goal 1: (continued...) Improve achievement results for ALL students

Objective: Increase secondary graduation and transition rates

Action/Initiative

- Identify all students who are not on track for course completion, grade transition and graduation
- Provide tiered support to students identified
- Continuously monitor progress of interventions to inform instruction and determine next steps

Objective: Improve the readiness of students for life after high school

Action/Initiative

- Provide appropriate career curriculum and opportunities (for example Dual Credit, CLC, etc.) for k-12 students
- Provide professional learning opportunities connected to career education

Goal 2: Support mental health needs and well-being of students and employees

Objective: Increase mental health literacy for students, parents and staff

Action/Initiative

- Counselling services at all schools
- Family Support Liaison Worker hired
- Improve EFAP Program by initiating a new service provider
- Create a district Professional Learning Group; Wellness 47s
- Rebrand the JMC/PD Advisory Committee to include wellness initiatives
- EASE – Everyday Anxiety Strategies for Educators

Theme: Learner Success

Goal 2: (continued...)

Support mental health needs and well-being of students and employees

Objective: Improve our culture of acceptance, tolerance, mindfulness and respect

Action/Initiative

- Roots of Empathy (two schools)
- Mind Up/Zones of Regulation, etc.
- SOGI
- Enhanced Kindergarten Orientation
- Changing Results for Young Children
- ERASE strategy

Objective: Promote student engagement in their learning and their community

Action/Initiative

- Provide professional learning opportunities connected to giving student voice and choice in their learning and assessment methods
- Provide professional learning opportunities connected to differentiated learning environments and instruction
- Student committees
- Develop a framework for students to contribute feedback to the board through student councils
- Develop a student forum/leadership group to meet with leadership students 2 times/year to facilitate leadership skills and gather feedback

Objective: Promote the appropriate and ethical use of social media

Action/Initiative

- Provide professional learning opportunities connected to social media inside and outside of the classroom
- SD47 Social Media Policy
- Provide appropriate curriculum (K-12)

Theme: Engagement & Connections

Goal 1:

Improve communication and engagement strategies to adapt to the varying needs of our community

Objective: Implement strategies that meet the preferred communication and engagement needs of our students and stakeholders

Action/Initiative

- Increased web presence
- Develop a framework for students, parents, and teachers to contribute feedback to the board through student councils, staff meetings, and DPAC meeting

Objective: Promote employee engagement in their school and organizational culture

Action/Initiative

- Professional Book Club
- Wellness 47 Project

Objective: Increase collaboration with the Tla'amin Nation, the qathet Regional District and the City of Powell River

Action/Initiative

- Participation on Social Advisory Committee
- Invite our partners to join our social media feeds and provide them with all official correspondence
- Provide incentives and professional development regarding volunteerism
- Explore opportunities for increased collaboration

Theme: Organizational Sustainability

Goal 1: Improve Organizational Effectiveness

Objective: Establish a framework for strategic planning and continuous reporting

Action/Initiative

- Continue to build on the work done to date with a focus on annual reporting

Objective: Increase school district generated revenue

Action/Initiative

- Continue to promote the School District as a destination for International Students
- Continue to promote the use of the Outdoor Learning Centre (OLC) to fee paying groups
- Rent or lease space surplus to the operational needs of the district

Objective: Ensure efficiency of business functions

Action/Initiative

- Extend implementation of electronic leave system to teaching and support staff
- Replace support staff timesheets with electronic version
- Implement use of eDocs; Electronic HR document management solution
- Replace current employee mileage and reimbursement forms with electronic platform
- Continue to explore other opportunities to improve efficiency as they arise

Theme: Organizational Sustainability

Goal 2:

Promote and facilitate sustainable practices within the organization

Objective: Develop and implement a district wide energy management plan

Action/Initiative

- Review what others in the sector and other levels of government are doing with respect to energy management
- Capitalize on opportunities to reduce energy consumption as they arise
- Develop an energy management plan

Objective: Develop and implement a district wide environmental sustainability plan

Action/Initiative

- Review what others in the sector and other levels of government are doing with respect to environmental sustainability
- Identify and capitalize on opportunities to reduce waste
- Develop an environmental sustainability plan